AMENDMENT TO EMPLOYMENT CONTRACT FOR ELIZABETH KEEFE July 1, 2018 – June 30, 2021

AMENDMENT made this 27th day of April, 2020 between the BOARD OF EDUCATION OF MILLBURN COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 24, LAKE COUNTY, ILLINOIS, hereafter referred to as the "Board," and ELIZABETH KEEFE, hereafter referred to as the "Administrator," and hereafter collectively referred to as the "Parties"

A. EMPLOYMENT AND COMPENSATION

1. The Board hereby employs the Administrator for three (3) years, commencing on July 1, 2018, and terminating on June 30, 2021. The Administrator shall be paid a base salary of \$124,739.00 for her services in the 2018-2019 Contract Year. During the 2019-2020 Contract Year, the Administrator shall work a part-time schedule of 130 days, for which she will be paid a base salary of \$73,513.00 for her services. In addition, the Administrator will receive an additional \$13,430.00 for providing services as a fulltime administrator during the months of March, April, and May 2020 due to the COVID1- Pandemic. During the 2020-2021 Contract Year, the Administrator shall work a part-time schedule of 110 days, for which she will be paid a base salary of \$63,447.00 for her services. The Administrator will schedule with the Superintendent in advance of each Contract Year the work days for her part-time services. As consented to by the Board, the work schedule and the salary increases in each Contract Year indicated above are in recognition of the Administrator's intent to extend her retirement date to June 30, 2021 at the end of this contract. As used in this contract, the term "Contract Year" is defined as the period commencing on July 1 of a given calendar year and continuing until June 30 of the following calendar year. The salary shall be payable in 26 equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District. The Administrator hereby accepts employment upon the terms and conditions hereafter set forth, and by her acceptance is deemed to have submitted her resignation for purposes of retirement effective June 30, 2021.

IN WITNESS WHEREOF, the parties have executed this Agreement this 27th day of April 2020.

Administrator	MILLBURN COMMUNITY CONSOLIDATED SCHOOL DISTRICT 24, LAKE COUNTY, ILLINOIS
Elizabeth Keefe	President, Board of Education
	ATTEST:
	Secretary, Board of Education